



ESYASOFT HOLDING: LEADING THE GLOBAL ENERGY TRANSITION

ESG REPORT

IHC ESG Report - Data Collection

This document outlines Esyasoft Holding's contributions to the International Holding Company (IHC) 2025 Sustainability Report.

It covers Esyasoft's strategy in responsible investment, digital transformation initiatives, and sustainability efforts across its subsidiaries and business verticals. The report highlights key achievements, innovations, and success stories that demonstrate Esyasoft's commitment to driving positive change in communities, organisations, and society through green technology and digital solutions.



DR. BIPIN CHANDRA

COUNCIL MEMBER



DR. BIPIN CHANDRA : ADI FOUNDATION BOARD OF ADVISORS

Dr. Bipin Chandra's appointment to the ADI Foundation Board of Advisors reflects his longstanding contribution to advancing sustainable digital infrastructure and clean energy systems worldwide. With over 25 years of leadership in smart grids, energy transition technologies, and public-private collaboration, he has played a pivotal role in shaping national-scale transformation programs across multiple regions. His expertise strongly aligns with global sustainability goals, particularly in clean energy access, resilient infrastructure, climate action, and multi-stakeholder partnerships.

UN SDG ALIGNMENT

SDG 7 – Affordable & Clean Energy

SDG 9 – Industry, Innovation & Infrastructure

SDG 11 – Sustainable Cities & Communities

SDG 13 – Climate Action

SDG 17 – Partnerships for the Goals





PLATINUM AWARD FOR SUSTAINABLE WORKFORCE PRACTICES

EsyaSoft's recognition for Sustainable Workforce Practices reflects strong alignment with several United Nations Sustainable Development Goals that focus on people, inclusion, equity, and long-term organisational sustainability.

Honoured to see our Group HR Head, Marisa Talamonti, featured among the distinguished leaders at the Bengaluru Skill Summit 2025, a first-of-its-kind initiative by the Government of Karnataka focused on redefining the future of skilling, innovation, and workforce transformation.

Marisa joined the panel discussion.

Catalysts of Change: Green Skills for a Sustainable Future,

alongside Mohamed Badran (GIZ India), Murali Arikara (Racanaa Energy), and Sanjeev Kumar Singh (Ather Energy).



SDG 5, SDG 8, SDG 10, SDG 3*, SDG 17 - Platinum Award for Sustainable Workforce Practices





ESG IMPACT: KEY HIGHLIGHTS

Measurable ESG impact across diversified business verticals.



SMART GRIDS

Deployed 50 million smart metering solutions

1M tCO₂e. per annum

1 million tonnes of tCO₂ emission reduction per annum



E-MOBILITY

Deployed 2000 Fleet Size E-2 Wheelers

1,577 Tons - Tailpipe Emission

175,200,000 - Green kms



ENERGY-AS-A-SERVICE

The carbon emissions estimate for 2025 is approx 510 tCO₂e.

510 tCO₂e. per annum

510 tonnes of tCO₂ emission reduction per annum



ESYASOFT WATER SOLUTIONS

Reduced non-revenue water, lower wastage, more efficient resource use

NON-REVENUE WATER REDUCTION

29.2 million e-commerce deliveries

PROGRESS. RESPONSIBILITY. IMPACT.

ESG Impact: Key Highlights

Esysoft continues to deliver tangible environmental and social impact across its core solution areas through technology-led innovations at scale.

Our **smart grid deployments**, with over 50 million smart metering solutions, are enabling utilities to reduce losses, improve demand visibility, and enhance energy efficiency—contributing to an estimated **1 million tonnes of tCO₂ emission reduction per annum**.

In **e-mobility**, Esysoft-powered operations have supported a growing electric two-wheeler ecosystem, with a **deployed fleet of 2,000 vehicles**, enabling **175.2 million green kilometres** and completing **29.2 million e-commerce deliveries** through low-emission logistics. These initiatives have resulted in the avoidance of approximately **1,577 tonnes of tailpipe emissions**, reinforcing cleaner last-mile delivery and sustainable urban mobility.



SDGs Goals :

Aligned with SDGs 6, 7, 8, 9, 11, 12, 13, 14, 15, and 17, Esysoft drives measurable, technology-enabled ESG impact across its diversified business verticals.



Through **Energy-as-a-Service**, Esysoft enables enterprises to transition toward optimised energy consumption models. The estimated carbon emissions for 2025 stand at approximately **510 tCO₂e**, reflecting ongoing efforts to reduce operational emissions through intelligent energy management and efficiency-driven solutions.

In the **water sector**, Esysoft's digital water solutions are helping utilities address non-revenue water challenges, reducing wastage and improving resource efficiency. By enabling better monitoring, leakage detection, and data-driven water management, these solutions contribute to long-term water conservation and resilience.

Together, these outcomes demonstrate Esysoft's commitment to delivering measurable ESG impact, translating innovation into **real-world progress across energy ecosystems**.

ESYASOFT'S ALIGNMENT WITH SUSTAINABLE DEVELOPMENT GOALS (SDG'S)

The following summary emphasizing how Esyssoft's initiatives are strategically aligned with the UN's SDGs and comply with Global Reporting Initiative (GRI) standards.

It highlights both the company's contribution to sustainability goals and its adherence to recognised frameworks for environmental, social, and governance factors.

SUSTAINABLE DEVELOPMENT GOALS:



SDG 6: Clean Water and Sanitation

- Smart Water Management Systems: Implementation of IoT-enabled solutions to monitor and optimise water distribution, reducing leakage and improving efficiency.
- Water Leakage Detection: Mitigating leaks in water networks through IoT sensors, enhancing resource conservation.
- Energy-Efficient IoT Devices: Deployment of low-power devices that contribute to sustainable water utility operations.



SDG 7: Affordable and Clean Energy

- Renewable Energy Integration: Solutions to incorporate renewable energy sources like solar and wind into national grids (e.g., Esyssoft UK and Romania initiatives).
- EV Charging Infrastructure: Establishing EV corridors and charging stations to promote clean transportation.
- Advanced Metering Infrastructure (AMI): Enabling real-time energy usage tracking, increasing efficiency and reducing energy wastage.



SDG 9: Industry, Innovation, and Infrastructure

- Smart Grid Modernization: Use of AI and IoT for predictive maintenance and grid optimization.
- Sustainable Urban Infrastructure: Implementation of smart city solutions, including energy-efficient lighting and IoT-enabled waste management in urban areas (e.g., Southeast Asia projects).
- Gas Management Systems: Reducing methane emissions through smart gas grid technologies.



SDG 11: Sustainable Cities and Communities

- Smart City Solutions: Development of energy-efficient systems and renewable energy integration for urban environments.
- EV Infrastructure Expansion: Supporting green transportation corridors, reducing reliance on fossil fuels.
- Battery Storage Systems: Enhancing grid stability and supporting sustainable city initiatives.

SUSTAINABLE DEVELOPMENT GOALS:



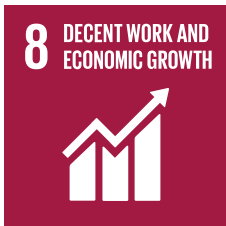
SDG 12: Responsible Consumption and Production

- Carbon Credit Projects: Transparent systems for tracking and managing carbon credits, encouraging sustainable energy production.
- Digital Certification Systems: Verifying renewable energy projects to boost investment and accountability.
- IoT and AI Technologies: Enabling data-driven decisions to minimize resource waste and optimize production processes.



SDG 13: Climate Action

- National Carbon Registries and MRV Systems: Digital tools for tracking emissions and supporting compliance with climate commitments.
- Emissions Trading Systems (ETS): Platforms facilitating carbon trading and promoting decarbonisation.
- Methane Emission Reduction: Smart gas systems that monitor and prevent leaks significantly contribute to short-term climate goals.



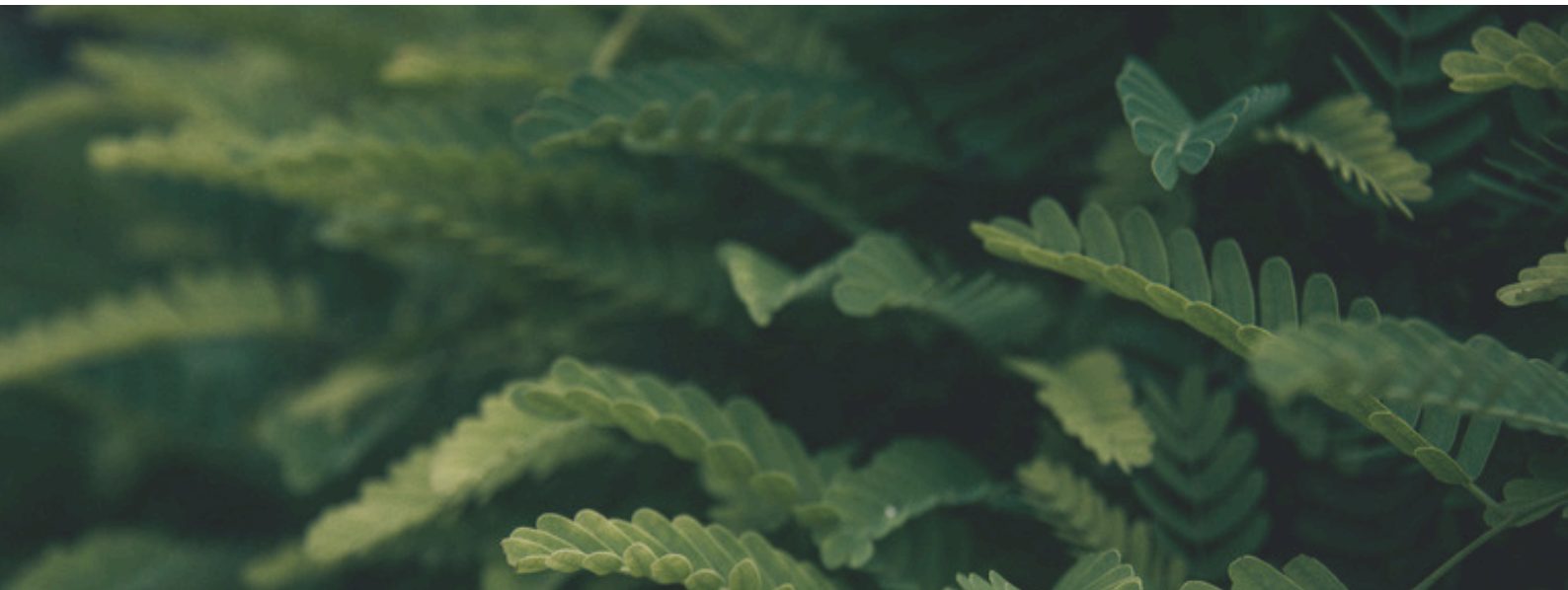
SDG 8: Decent Work and Economic Growth

- Job Creation: Employment opportunities through EV infrastructure, smart grid projects, and energy innovations.
- Workforce Reskilling: Training programs to equip workers with skills for managing modern utility technologies.
- Inclusive Growth: Projects designed to involve local communities, fostering economic development and sustainability.



SDG 17: Partnerships for the Goals

- Strategic Collaborations: Partnerships with governments, utilities, and global entities to scale sustainability initiatives.
- Global Impact Through Technology: Leveraging IoT, AI, and blockchain to address pressing global challenges collaboratively.
- Cross-Sector Engagement: Cooperation with educational institutions, municipalities, and private entities for holistic solutions.



ESYASOFT'S GRI COMPLIANCE

Driving Sustainability through Environmental, Social and Governance Factors

The structured approach Esyssoft takes to align with the Global Reporting Initiative (GRI) standards, covering critical environmental, social, and governance (ESG) dimensions.

ENVIRONMENTAL FACTORS

1.GRI 302: Energy

- Reduction in energy consumption through smart grid modernization.
- Integration of renewable energy into national grids.
- Expansion of EV infrastructure reducing reliance on fossil fuels.

2.GRI 303: Water and Effluents

- Development of IoT-enabled smart water management systems for reducing wastage.
- Efficient water resource utilization and reduction of non-revenue water losses.

3.GRI 305: Emissions

- Deployment of National Carbon Registries to track emissions and meet NDC targets.
- Methane emission reductions via smart gas management systems.
- Promotion of carbon trading systems.

4.GRI 306: Waste

- Urban waste management systems integrated into smart city solutions.
- Waste-to-energy projects improving urban sustainability.

SOCIAL FACTORS

5.GRI 401: Employment

- Workforce reskilling initiatives for advanced utility systems.
- Job creation in smart grid and clean energy projects.
- Focus on local community engagement to drive adoption of clean technologies.

6.GRI 403: Occupational Health and Safety

- **Achieved ISO 45001 certification** for safety standards. In 2025, we recorded **zero incidents**, reflecting the effectiveness of our HSE management systems.
- Emphasis on safe working environments and well-being programs.
- Our project activities are governed in alignment with the CMMI Development Maturity Level 5 model.
- We successfully achieved **CMMI-DEV ML5 certification**.

7.GRI 413: Local Communities

- Education and empowerment of local communities regarding energy efficiency.
- Enhancing public access to clean water and energy.

GOVERNANCE FACTORS

8.GRI 418: Customer Privacy

- Use of blockchain for secure data management and tamper-proof records.
- Compliance with global and regional data privacy standards.

Primary Focus:

Digitalisation of energy networks through cloud-based smart grid integration, enabling real-time monitoring, two-way communication, and intelligent automation to enhance grid efficiency and reliability.

Key Investments:

Advanced Metering Infrastructure (AMI)

Smart meters enable real-time data collection, providing accurate consumption patterns, load insights, and operational signals. This improves grid reliability, enhances energy efficiency, reduces technical and commercial losses, and supports renewable energy integration.

- Deployed Smart metering solutions to **over 50 million electricity meters globally** across residential, commercial, transformers and feeders enabling digitalisation of the distribution grid and supporting national loss-reduction and energy-transition goals.

Helped energy distribution companies reduce technical and commercial losses, improve billing efficiency, and enable demand-side management, contributing to measurable reductions **in electricity-related CO₂ emissions through avoidance of over 1 million tonnes of CO₂ annually.**

KEY IMPACT :

- Globally deployed smart metering solutions for over **50 million residential, commercial, transformer**, and feeder meters, digitising the power distribution grid.
- Contributing to measurable reductions in electricity-related CO₂ emissions through the **avoidance of over 1 million tonnes of CO₂ annually.**
- Improved **energy access, reliability, and payment flexibility** for households and MSMEs.
- Strengthened data security, regulatory compliance, and ESG governance across operations

Cloud-Based Integrated Smart Grid Platform

Esysoft's Smart Grid Suite brings together application integration and data integration in a unified cloud environment.

Key capabilities include:

- Bidirectional communication between utilities and metering points
- Robust API framework and native connectors
- Meter Data Management (MDMS)
- Data quality, security, and governance
- Real-time operational dashboards
- Seamless integration of distributed energy resources (DERs)

Two-Way Utility–Consumer Engagement

The platform supports real-time alerts, pricing signals, remote connect/disconnect, and demand-side participation—empowering consumers while helping utilities balance the grid efficiently.

Market Justification

Countries transitioning to clean, decentralised energy systems require smart, interoperable digital infrastructure. Esysoft's Smart Grid Suite meets regulatory and utility needs for:

- Resilient grids
- Accurate metering
- Renewable energy integration
- Loss reduction
- Data-driven operational intelligence

Its cloud-native design makes it scalable across small, medium, and large utilities globally.

Alignment with Global Goals:



SDG 13: Climate Action – Supports measurable emissions reductions and sustainable practices. Cloud smart grid platform.



SDG 7: Affordable and Clean Energy – Encourages adoption of renewable energy through certification systems.



SDG 11 – AMI smart metering , Predictive maintenance – Cloud smart grid platform.



Broader Sustainability Focus :

Esyssoft Water enables IHC to move from sustainability statements to measurable reductions in water losses and improvements in resource governance. By digitizing national networks and making water consumption and leakage visible, we directly support IHC's ambitions around resource efficiency, climate resilience and social stability. The work contributes to national water security, protects desalination investment, and reduces energy expenditure tied to unnecessary pumping and distribution. It also strengthens utility governance by creating traceable, auditable data for planning and regulatory oversight.

Key Activities that make an Impact:

Esyssoft Water focuses on connecting wells, bulk meters, district metering zones, pressure areas and quality sensors through IoT devices and platforms. This creates real-time visibility and allows utilities to identify leaks, losses and inefficiencies. The work also extends to groundwater abstraction management, irrigation control and digital twins for planning. All activities translate into reduced wastage, improved operational performance, and better assurance that scarce water is distributed fairly and predictably.

Key Areas :

The themes to be highlighted are water security, non-revenue water reduction, efficient groundwater use, improved governance of allocation, and the modernization of public water services through digital intelligence.

Alignment with Global Goals:



SDG 6, SDG 12, SDG 11: – IoT-enabled leakage detection & NRW reduction

SDG 6, SDG 12, SDG 11: – Water quality & pressure monitoring

SDG 6, SDG 13, SDG 15 – Groundwater abstraction management

SDG 6, SDG 12, SDG 15 – Irrigation control systems

SDG 9, SDG 11, SDG 13 – Digital twins for planning

SDG 6, SDG 9 – Real-time water network visibility

ESYASOFT HOLDING IMPLEMENTATION IN SUBSIDIARIES

Esyasoft Holding drives a holistic investment strategy across various verticals with a strong focus on sustainability, transformation, green technology, and circular economy.



Primary Focus:

Water sustainability using IoT-driven solutions addresses global water scarcity and wastage challenges.

Key Investments:

1. Water Leakage Detection:

IoT sensors and data analytics reduce non-revenue water (NRW) by identifying and mitigating leaks in urban and rural water networks.

Deployment of real-time monitoring systems enhances utility operations while conserving water resources.

2. Energy-Efficient Smart IoT Devices:

Introduction of ultra-low-power sensors that reduce the energy demands of data transmission and processing.

Market Justification:

Europe's increasing regulatory push towards efficient water resource management and conservation creates a robust market for Float IoT solutions.

The Netherlands is a hub for water innovation, making it an ideal base for global scalability.



**Driving impactful solutions for
global water challenges...**

**THROUGH INNOVATION, TECHNOLOGY, AND
COLLABORATION**

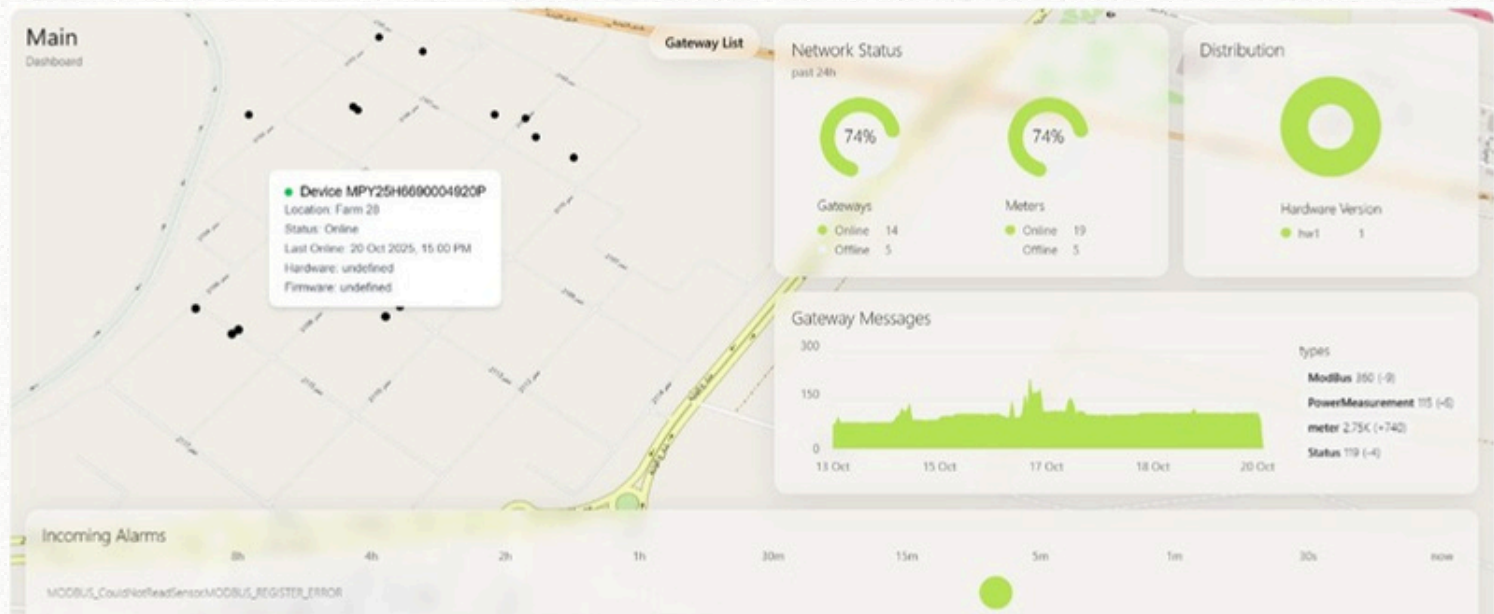
Alignment with Global Goals:



SDG 6: Clean Water and Sanitation – Solutions directly contribute to improving water management systems.



SDG 13: Climate Action – Lower energy requirements and reduced wastage contribute to sustainability.



Key Programs, Initiatives, and 2025 Highlights :

A central initiative in 2025 was the continued rollout and validation of the **Farms digital water allocation program in Al Wathba**. This program focuses on improving control and transparency over irrigation and agricultural use by digitizing farm-level water delivery, monitoring volumes in real time and supporting more efficient scheduling. The initiative has strengthened oversight of water allocation, reduced unnecessary pumping and ensured that water is directed to farms based on actual needs rather than fixed assumptions.

As a result, both regulators and farmers gained clearer visibility of usage patterns, leading to **more informed decisions on distribution, conservation and irrigation planning**.

Esyasoft Water should be positioned as a company whose entire operational purpose directly serves water sustainability. Our work enables governments and utilities to **digitize their water networks**, which in turn creates full visibility of flows, losses, pressure, consumption and abstraction. This visibility leads to improved decision making, **reduced non-revenue water, lower wastage, more efficient resource use, and more reliable supply for communities**. The environmental impact is demonstrated in water savings and lower energy consumption in pumping and treatment. The social impact is reflected in more secure access to water, improved predictability for households and agriculture, and reduction of stress on critical supply systems.



Major Milestones & Achievements:

The year included continued integration of Float IoT capabilities into Esyasoft Water, progress in developing WaterOS as a unified digital layer, expansion of device deployments in challenging environments and further cooperation with leading utilities in **leveraging AMI knowledge and practices**.

The organization strengthened its position as a digital water modernization partner rather than a traditional technology vendor

Key Measurement methods and data practices

Yes. Dashboards and analytics have been refined to better quantify consumption irregularities. Reporting has become more structured for regulators and utilities, enabling clearer interpretation of progress and savings.

STRATEGIC MOU WITH THE DEPARTMENT OF ENERGY AT WORLD UTILITIES CONGRESS 2025



This partnership plays a pivotal role in advancing Abu Dhabi's long-term water security agenda. By **integrating Float IoT's breakthrough technologies** from Rotterdam with **Esyssoft's advanced AI-driven analytics platform**, the collaboration enables **smarter water monitoring**, improved **resource efficiency**, and data-driven decision-making for resilient national utilities.

This MoU aligns strongly with key United Nations Sustainable Development Goals:

Alignment with Global Goals:



SDG 9 & SDG 13: AI & IoT-enabled utility modernisation



SDG 6 & SDG 11: Water security & resilience



SDG 7: Energy efficient Operations

Esyssoft's commitment to supporting governments with sustainable innovation strengthening water resilience, reducing operational inefficiencies, and enabling environmental stewardship through the power of digital intelligence

COMMITMENT TO SUSTAINABILITY AND ESG

MANGROVE PLANTATION DRIVE



During the drive, Esyasoft employees came together to plant mangrove saplings across designated coastal areas. This hands-on initiative reflects our commitment to environmental stewardship and our belief in taking action that creates long-term value for communities and the planet. Through collective participation, the Esyasoft team contributed to strengthening natural buffers against rising sea levels, supporting marine life, and enhancing blue carbon sequestration.

1. SDG 13 – Climate Action

Mangroves play a major role in sequestering carbon and protecting coastal areas from climate-induced vulnerabilities.

2. SDG 14 – Life Below Water

Mangrove ecosystems support marine biodiversity, provide nursery habitats for fish species, and prevent coastal degradation.

3. SDG 15 – Life on Land

Restoring mangrove forests promotes sustainable ecosystem management and biodiversity protection.

4. SDG 11 – Sustainable Cities & Communities

Mangroves enhance climate resilience for coastal communities by reducing erosion and protecting against storm surges.



RESTORING COASTAL ECOSYSTEMS AND STRENGTHENING CLIMATE RESILIENCE

This initiative forms a key component of Esyasoft's broader sustainability agenda, reinforcing our responsibility to protect natural ecosystems while advancing a cleaner, more resilient future. It also strengthens our internal culture of environmental awareness, encouraging employees to actively contribute to sustainability beyond the workplace.





Alignment with Global Goals:

13

CLIMATE
ACTION



SSDG 13: Climate Action –

Supports measurable emissions reductions and sustainable practices.

7

AFFORDABLE AND
CLEAN ENERGY



SDG 7: Affordable and Clean

Energy – Encourages adoption of renewable energy through certification systems.

Esyasoft e-Mobility

Primary Focus:

Developing India's EV infrastructure to support its 2030 All-Electric Initiative.

Key Investments:

1.EV Charging Network:

Establishing EV corridors and expanding the charging infrastructure across major urban and rural areas.

2.Green Transportation Corridors:

Ensuring accessibility to EV users by creating a robust network of chargers along highways and metropolitan areas.

Market Justification:

India's ambitious climate goals and rapid urbanization drive the demand for sustainable transportation infrastructure.





BLive: Driving EV Transformation & Emission Reduction

BLive advances sustainable tourism by integrating electric mobility with climate-conscious travel experiences, supporting cleaner cities, local economies, and the clean energy transition.

Primary Focus:

BLive is advancing India's electric mobility transition by deploying electric two-wheelers at scale for tourism and last-mile logistics. Through its growing EV ecosystem, BLive is enabling cleaner transport, reducing dependence on fossil fuels, and delivering measurable climate impact.

Market Justification

As a direct result of this transition, BLive has avoided approximately 1,577 tonnes of tailpipe carbon emissions (equivalent to 1,576,800 kilograms of CO₂), significantly reducing local air pollution and greenhouse gas emissions. By replacing internal combustion engine vehicles with electric alternatives, BLive contributes to cleaner cities, improved air quality, and long-term climate resilience.

BLive's model showcases how electric mobility can deliver both environmental benefits and operational efficiency, supporting India's broader clean transport and decarbonisation goals.

Impact that we make :

BLive is advancing India's electric mobility transition by deploying electric two-wheelers at scale for tourism and last-mile logistics. Through its growing EV ecosystem, BLive is enabling cleaner transport, reducing dependence on fossil fuels, and delivering measurable climate impact. With a **fleet of 2,000 electric two-wheelers**, BLive has enabled over **175 million green kilometres**, supporting sustainable mobility across urban and tourism corridors. These operations have facilitated more than **29.2 million e-commerce deliveries**, demonstrating that electric mobility can meet high-volume, performance-driven logistics demands.

As a direct result of this transition, BLive has avoided approximately **1,577 tonnes of tailpipe carbon emissions (equivalent to 1,576,800 kilograms of CO₂)**, significantly reducing local air pollution and greenhouse gas emissions. By replacing internal combustion engine vehicles with electric alternatives, BLive contributes to **cleaner cities, improved air quality, and long-term climate resilience**.

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Alignment with Global Goals:



SDG 9 - EV mobility platforms & infrastructure

SDG 7, SDG 13 - EV-based sustainable tourism

SDG 11 - Clean mobility for cities & destinations

SDG 8, SDG 12 - Sustainable tourism & local livelihoods

Zapmap - Esyssoft UK & Department for Transport Initiatives



Zapmap's progress in expanding EV charging accessibility, interoperability, and real-time data transparency aligns with multiple UN Sustainable Development Goals. These achievements play a direct role in accelerating EV adoption and supporting national net-zero transport objectives.

Alignment with Global Goals:



SDG 7, SDG 9, SDG 11, SDG 13, SDG 17 -

DfT contract for EV charge-point data aggregation-



SDG 7, SDG 9, SDG 11, SDG 13 -

Launch of Zapmap Charging Card (single-tap payment)



SDG 7, SDG 9, SDG 11, SDG 17 -

Integration of 5 new charge-point operators

Impact we made on our environment :

Our **carbon emissions estimate for 2025 is set to be approx 510 tCO₂e**, and we had set a 471 tCO₂e target for this year. This figure is currently unverified as we are yet to start our annual carbon emissions verification audit which is planned for January 26. We had expected 2025 to come with an increase (40% increase from 2024) to our emissions from 2024 since we have expanded the scope to involve an additional 3 acquisitions within the calculation for the first time in 2025 and they all have significant emissions from their fleet of vehicles. These 3 acquisitions were not within scope in 2024. We have always set ourselves a clear emissions strategy at the start of each year and will act upon this increase with the reduction initiatives we set moving into 2026.

We've made **positive progress with the integration of our H&S management** and practices in the services division of Good Energy this year, and our first external audit awarded us with a 7.5 / 10 score. This audit came with a few findings where an action plan to address these remedials has been put in place, and where all but one of these findings have since been resolved. As we move into 2026, we have set ourselves a 50% incident reduction from 2025. This is a bold target but an achievable one as we plan to focus more heavily on our safety culture which will have a direct impact on incident rate.

Our annual **employee engagement survey 84%** of people said they would recommend Good Energy as a **place to work**, and **Glassdoor reviews** for the company are 4.2/5.



PROJECTS OF THE YEAR

Good Energy solar installations on the pyramid-shaped buildings of SEA LIFE aquarium (69 MWh) and on the roof of our Ringwood office (68MWh) that took place this year.

Case studies for both, along with one for RiversMeet Leisure Centre are attached



Good Energy should be prominently featured in IHC's Sustainability Report, both as a result of the significant carbon savings our renewable energy supply and technologies deliver for customers and as a result of our best in class sustainable business operations and practises, as validated by being the only B-Corp energy supplier in the UK.

Good Energy partnered with [Seedling.earth](#) – a carbon management platform enabling SMEs to accelerate their clean energy transition.

This collaboration marks our commitment to a greater purpose – empowering organizations of all sizes to embrace clean, resilient energy solutions, caring for both people and the planet, and advancing the net-zero carbon agenda.



Alignment with Global Goals:





● Good Energy

Which? Trusted Trader of the Month – Good Energy Heat

Our heat pump installation team were singled out in June by one of the UK's most trusted consumer organizations for their high levels of service.

Utility Week Flex Awards – Domestic Proposition

Our FlexiRewards product, run in Winter 24/25, was nominated for best domestic proposition by the energy industry's top trade media publication.

ESG Company of the Year at the Small Cap Awards

Good Energy took the top prize for environmental, social and governance at the awards for small cap companies, based on our performance as a listed company in 2024.

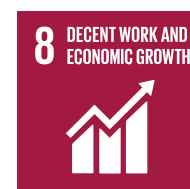
Meeting Targets for Gender Equality

Good Energy was singled out as one of only two energy companies meeting the targets for gender equality set by this industry organisation which campaigns for inclusion.

SolarEdge Platinum Partner

Leading solar technology provider SolarEdge recognised Good Energy's high level of design and engineering expertise in solar, recommending us as a Platinum Partner.

Alignment with Global Goals:





Alignment with Global Goals:



SSDG 13: Climate Action – Supports measurable emissions reductions and sustainable practices.



SDG 7: Affordable and Clean Energy
Encourages adoption of renewable energy through certification systems.

Primary Focus:

Developing digital transformation tools to enable governments to achieve and report on climate goals transparently.

Key Investments:

1. National Carbon Registries:

Digital platforms for tracking and managing carbon credits, enhancing compliance with NDC commitments.

2. Monitoring, Reporting, and Verification (MRV) Systems:

Infrastructure to measure emissions reductions and provide transparent data to stakeholders, including the UNFCCC.

a. Emissions Trading Systems (ETS):

Digital platforms supporting carbon trading markets for both public and private sector participants.

b. Green Energy Certification Systems:

Verifiable certification systems for renewable energy projects, encouraging clean energy adoption.

c. Carbon Credit Projects:

Financing global decarbonization initiatives and supporting the development of renewable energy, reforestation, and emissions reduction projects.

Market Justification:

Governments worldwide are under increasing pressure to meet NDCs and SDGs, creating a growing demand for reliable, transparent digital infrastructure.

Rapid global adoption of emissions trading and carbon credit systems aligns with Esyasoft's offerings.



Primary Focus:

Rebound accelerates the global shift towards a circular, low-carbon economy by building a trusted digital marketplace for recycled materials. With a commitment to transparency, traceability, and quality assurance, Rebound enables industries to replace virgin plastics and other raw materials with certified recycled alternatives—reducing waste, lowering emissions, and creating sustainable value at scale.

Key Investments:

1. Circular Supply-Chain Infrastructure

Rebound's digital marketplace connects verified suppliers and buyers across the world, enabling the seamless trade of high-quality recycled plastics and other recovered materials.

Through robust certification protocols, compliance tools, and real-time pricing, Rebound ensures that recycled feedstock meets global standards—helping industries adopt responsible sourcing practices and reduce their reliance on virgin materials.

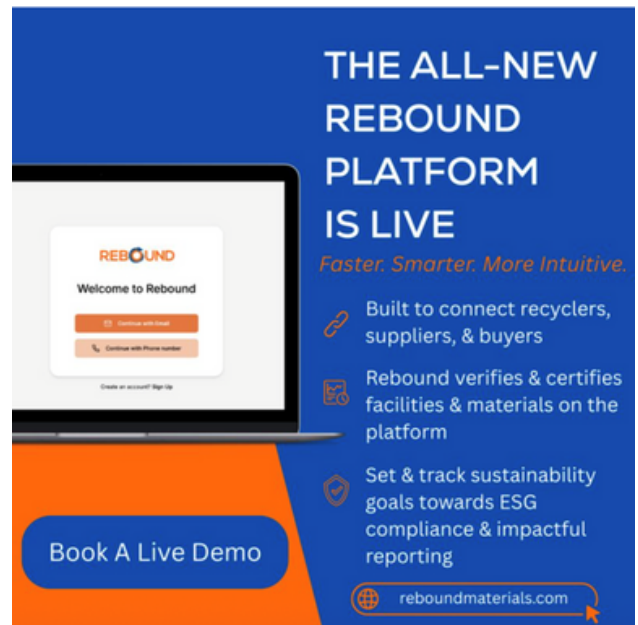
2. Waste Diversion & Resource Recovery

The platform plays a critical role in diverting waste from landfills and natural ecosystems by creating economic incentives for recycling.

By reintroducing high-quality recycled materials into global manufacturing, Rebound extends material life cycles, prevents plastic leakage into oceans, and supports sustainable waste-management systems worldwide.

3. Transparency, Compliance & Zero-Commission Access

Rebound's zero-percent commission model removes financial barriers for SMEs, recyclers, and global buyers. Its digital compliance infrastructure brings transparency to a historically fragmented market—ensuring traceable, verifiable, and ethically sourced recycled materials.



Product & Ecosystem Milestones:

Official launch of the ESG Tool

Alignment with Global Goals:



SDG 9 – Industry, Innovation & Infrastructure – Digital infrastructure for global recycled-materials trade



SDG 12 – Responsible Consumption & Production – Circular economy enablement & waste diversion



SDG 13 – Climate Action – Emissions reduction through recycled feedstock



SDG 14 – Life Below Water – Preventing plastic leakage into oceans and waterways

SDG 17 – Partnerships for the Goals – Global partnerships across recyclers, manufacturers & regulators

Key Programs, Initiatives, and 2025 Highlights :

The Rebound Platform, which connects the global recycling value chain with real-time listings, verified profiles, and quality and compliance standards. Rebound Solutions, which guides businesses and governments through waste assessments, workshops, partnerships, and circularity strategies. As a result, both regulators and farmers gained clearer visibility of usage patterns, leading to more informed decisions on distribution, conservation and irrigation planning.

Rebound contributes to IHC's ESG ambitions by accelerating circularity. Rebound brings unique value as a digital circular economy enabler with a fully integrated ecosystem.

Introduction of Rebound's ESG Tool for self-assessment ESG maturity, automate carbon/waste/water accounting, and collaborate with certified ESG experts. Within this tool you will also be able to set and track sustainability goals.



Rebound to be positioned as a circular economy enabler



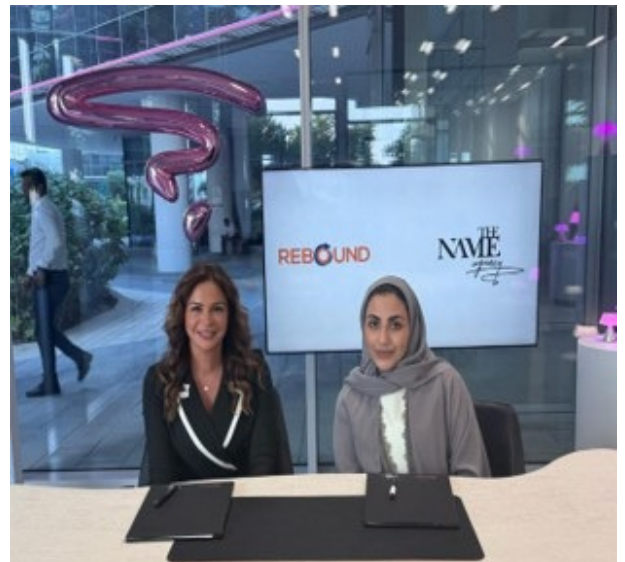


Market Justification:

Global regulations—particularly in Europe, GCC, and Asia—are mandating higher recycled-content requirements and stricter waste-management standards.

Rebound is positioned at the centre of this shift, serving as a digital backbone for companies navigating circularity mandates, ESG disclosure requirements, and sustainable sourcing obligations.

By acting as a trusted, scalable marketplace, Rebound unlocks new revenue streams for recyclers while helping industries meet environmental and regulatory commitments.



Major Milestones & Achievements:

- Maryam Al Mansoori named Ambassador of the Year at PRS MENA
- Rebound recognized by MAJRA
- Awarded FUTURE100



COMMITMENT TO SUSTAINABILITY AND ESG

PLASTIC-FREE WORKPLACE INITIATIVE



ADVANCING A CULTURE OF RESPONSIBILITY AND SUSTAINABLE CONSUMPTION

As part of Esyasoft's commitment to environmental stewardship, we launched a **Plastic-Free Workplace Initiative** across the organisation. All existing employees and new joiners received a sustainable employee kit featuring **reusable water bottles** and Esyasoft-branded **eco-friendly essentials**, helping phase out single-use plastics within our offices.



- **SDG 12: Responsible Consumption & Production** - Reducing reliance on single-use plastics through reusable alternatives.
- **SDG 13: Climate Action** – Minimising emissions associated with plastic production and disposal.
- **SDG 14: Life Below Water** – Preventing plastic leakage into marine ecosystems.
- **SDG 3: Good Health & Well-Being** – Reducing exposure to microplastics and fostering healthier workplace behaviours.

UAE Non-Plastic Policies

Supporting and implementing UAE's regulations to reduce single-use plastics.

Plastic-Free Workplace

Eliminating single-use plastics in our offices by year-end.

Sustainable Promo Materials

Using eco-friendly alternatives for all promotional items.

Community Engagement

Raising awareness through campaigns and local community initiatives.

This initiative reflects our broader purpose—building a workplace culture that cares for people and the planet by promoting responsible consumption and everyday sustainability.



Primary Focus:

Announced at COP28, S3 emerges as a global climate company pioneering the transition to a net-zero economy. Positioned at the forefront of climate innovation, S3 delivers end-to-end industrial solutions across four critical segments that define the new climate landscape: Methane Reduction, Carbon Management, Circularity, and Water Efficiency.

Key Mission:

S3's mission extends beyond technology—it is about shaping the new climate economy. With an emphasis on actionable investments, the company catalyzes growth across emerging markets and developing economies, enabling industries to leapfrog traditional barriers and adopt scalable, future-ready climate solutions. With Smart Sustainable Solutions at the core, S3 is building a world where businesses operate responsibly, resources circulate efficiently, and climate resilience becomes a foundation for economic prosperity.

S3 invites governments, industries, and innovators to join this journey toward a greener planet and a thriving society.

S3's mission and four core pillars—Methane, Carbon, Circularity, and Water Efficiency—directly align with several United Nations Sustainable Development Goals. Together, these initiatives accelerate the transition toward a net-zero, climate-resilient global economy.

SMART SUSTAINABLE SOLUTIONS Leading the New Climate Economy

GCFC & S3: Advancing Collaboration in Climate Finance



*MoU signing of a formal partnership between
S3 Global and Global Climate Finance Centre (GCFC)*

Alignment with Global Goals:



SDG 9 – Methane Reduction
Carbon Management & Net Zero
Circularity (Industrial Resource
Efficiency)



SDG 7 – Methane Reduction
Carbon Management



SDG 13 – Climate Action – Water
Efficiency



SDG 17 – Partnerships for the Goals –
Global partnerships across recyclers,
manufacturers & regulators

● Esyasoft CIS

Primary Focus:

Transforming the nation's gas distribution system through smart, data-driven solutions.

Key Investments:

1. Smart Gas Management Systems:

Deployment of advanced IoT and AI-enabled systems to monitor and reduce gas leakage across the national grid.

Enhanced operational efficiency through predictive analytics and real-time monitoring.

2. Workforce Reskilling:

Training programs to equip local utility workers with the skills to manage modern, IoT-enabled systems.

Market Justification:

Azerbaijan's dependency on natural gas as a primary energy source underscores the need for more sustainable distribution methods. The government's commitment to NDC targets and climate pledges positions the nation as a key market for transformative technologies.



Alignment with Global Goals:



SDG 13: Climate Action – Supports measurable emissions reductions and sustainable practices.



SDG 7: Affordable and Clean Energy – Encourages adoption of renewable energy through certification systems.

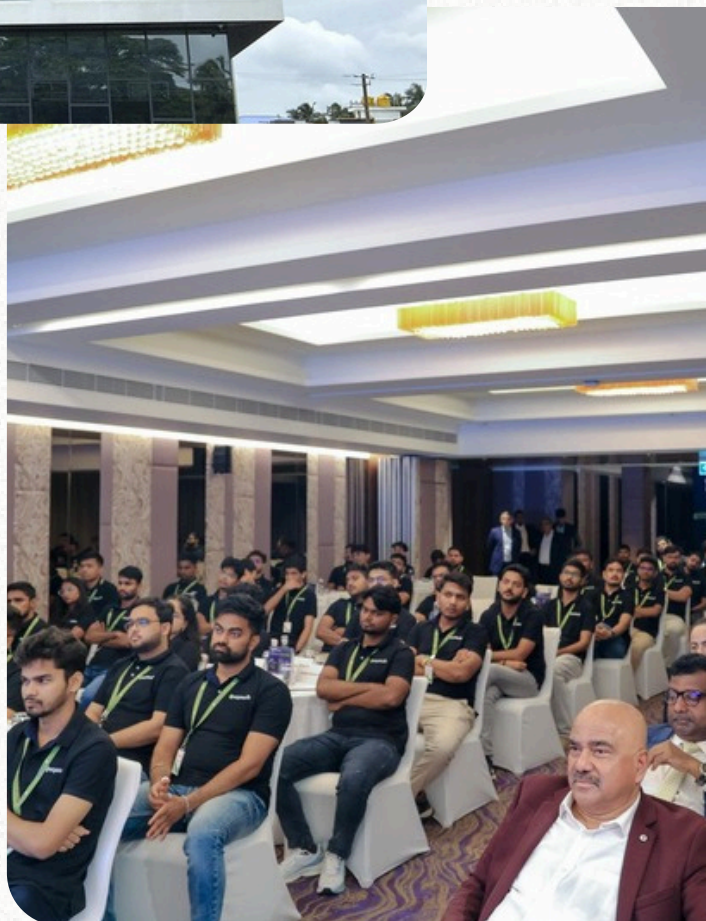




Learning & Capability Development Centre, Mangalore

Investing in Talent, Innovation, and the Future of Sustainable Technology

This year marked a major milestone with the launch of Esysoft's new Capability Development and R&D Center in Mangalore, India—a purpose-built campus designed to shape the next generation of engineering talent. Equipped with advanced R&D laboratories, immersive training environments, and an integrated residential complex, the centre will train nearly 1,000 engineers each year to deliver impact across Esysoft's global projects. This investment reflects our commitment to enabling quality education, fostering innovation, and building a highly skilled workforce that supports the clean energy transition worldwide.



Investing in people today shapes the sustainable technologies of tomorrow

The establishment of Esysoft's advanced Learning & Capability Centre directly supports several United Nations Sustainable Development Goals by enhancing education, employment, innovation, and global capacity-building.

SDG 4 – Quality Education

Provides structured, industry-aligned technical education and hands-on learning, expanding access to high-quality skill development.

SDG 8 – Decent Work & Economic Growth

Creates a skilled talent pipeline, enhances employability, supports job creation, and contributes to economic advancement at the regional and global levels.

SDG 9 – Industry, Innovation & Infrastructure

Strengthens R&D capabilities, encourages digital and clean-tech innovation, and supports sustainable industrial development.

SDG 11 – Sustainable Cities & Communities (indirect alignment)

The integrated residential complex builds a safe, collaborative, community-driven environment for learners and employees.

SDG 17 – Partnerships for the Goals

Enables collaboration with academic institutions, industry partners, and global project teams to advance sustainability and innovation objectives



EMPLOYEE ENGAGEMENT AND WELLBEING

KIDS AT WORK ON UAE NATIONAL DAY



PEOPLE & CULTURE



EMPLOYEE ENGAGEMENT AND WELLBEING

We have provided the team with in office **wellness checkups** , **vision check-ups**, time off work to connect with one another and attend social events such as a **board games evening** for example, and **low fat, sugar free ice cream** on Fridays to wind down towards the summer weekend.



MEDICAL CAMP -EMPLOYEE WELLNESS

An employee fitness competition was launched in Q2 to promote health and well-being. We conducted in-office wellness check-ups and vision check-ups, encouraging work-life balance and inspiring employees to prioritise their health.



BLOOD DONATION DRIVE FOR A NOBLE CAUSE

Our employees came together to donate blood, contributing to a meaningful cause. A proud moment that reflects Esyssoft's spirit of giving back to the community.

PEOPLE & CULTURE



ESYASOFT CRICKET TOURNAMENT

An indoor cricket tournament was organized as an employee engagement activity to promote teamwork and boost morale. This initiative encouraged healthy competition and strengthened workplace connections.



TEAM BUILDING ACTIVITIES

The Esyssoft team spent a delightful evening at a board game café, enjoying games, laughter, and friendly competition. A perfect way to strengthen connections and team spirit.

A. WHY ESYASOFT INVESTS IN THESE MARKETS AND COMPANIES

1.Alignment with Climate Goals:

Each investment supports global sustainability objectives and SDG targets

2.Market Demand:

Rapid urbanization, increasing environmental concerns, and government policies create a favorable landscape for clean energy and digital transformation solutions.

3.Scalability and Innovation:

Focused on markets with the potential for scalability, ensuring investments yield long-term growth and innovation opportunities.

B. How are Environmental, Social, and Governance (ESG) factors integrated into your investment decision-making processes?

Esyasoft Holding ensures that ESG principles are deeply embedded across all stages of its investment and operational strategies. Below is a detailed breakdown of how ESG considerations are integrated into decision-making:

B1. ENVIRONMENTAL FACTORS:

A focus on Sustianability

Key Priorities:

- Mitigating carbon emissions.
- Reducing resource waste, including water and energy.
- Promoting renewable energy and clean mobility.



Governance Application

Every project undergoes an environmental impact assessment before approval. Esyasoft adheres to international frameworks and local environmental laws to ensure projects align with global and regional climate goals.

B2. Social Factors:

A Commitment to Community Impact

Key Priorities:

Ensuring inclusive growth by engaging local communities and addressing underserved areas.

Empowering workforces through reskilling and training.

Improving public health by reducing emissions and enhancing resource availability.



As a company operating in the energy sector, we have implemented multiple environmental initiatives within our workplaces. These efforts have contributed to **measurable reductions in electricity usage and single-use plastic** consumption. In parallel, we continue to foster a healthy and safe work environment that supports the well-being of our employees and third parties. In 2025, we recorded **zero incidents**, reflecting the effectiveness of our HSE management systems.

We also apply **robust governance frameworks** to ensure sustainable project delivery. Our project activities are governed in alignment with the **CMMI Development Maturity Level 5 model**, enabling us to consistently deliver high-quality products and maintain close oversight of project performance. As a result, we successfully achieved **CMMI-DEV ML5 certification**.

Furthermore, we are in the final stages of attaining ISO 14001 (Environmental Management), ISO 45001 (Occupational Health & Safety), and ISO 9001 (Quality Management) certifications, reinforcing our **commitment to continual improvement and sustainable operational excellence**.

Conclusion

Esysoft Holding's ESG framework ensures that every investment and initiative contributes positively to the environment, supports communities, and adheres to the highest governance standards. By embedding ESG considerations into all aspects of its operations, Esysoft addresses today's challenges and paves the way for a sustainable and inclusive future.

Governance Application

At Esysoft, we recognize our responsibility toward environmental stewardship, occupational health and safety, and the overall wellbeing of our team and the communities we serve. We uphold strong governance practices and are committed to building a sustainable and resilient business.





C. In green technology, what investments has your company made to advance environmental sustainability? How do these align with global climate goals?

Esysaft Holding has made strides in green technology to advance environmental sustainability. Below is a detailed expansion of investments and their alignment with the global climate and **Sustainable Development Goals (SDGs).**

B3. Governance Factors: Driving Ethical Practices and Compliance

Key Priorities:

Ensuring transparency, accountability, and compliance with global standards.

Implementing strong data privacy and security measures. Establishing internal governance frameworks across subsidiaries.

Implementation in Subsidiaries:

Climate Technology Solutions:

Utilized blockchain technology to ensure secure, tamper-proof reporting of carbon data, emissions, and energy usage. This fosters trust among stakeholders and prevents data manipulation.

Esysaft Landis+Gyr:

Achieved ISO 9001, ISO 14001, and ISO 45001 certifications, ensuring adherence to quality, environmental, and occupational health and safety standards.

Governance Application:

Esysaft's governance model is structured to ensure adherence to ethical practices at every decision-making level. Regular audits, ISO certifications, and partnerships with global organisations reinforce these commitments.

Conclusion

Esysaft Holding's ESG framework ensures that every investment and initiative contributes positively to the environment, supports communities, and adheres to the highest governance standards. By embedding ESG considerations into all aspects of its operations, Esysaft addresses today's challenges and paves the way for a sustainable and inclusive future.

Alignment with Global Goals:

13

CLIMATE ACTION



SSDG 13: Climate Action – Supports measurable emissions reductions and sustainable practices.

7

AFFORDABLE AND CLEAN ENERGY



SDG 7: Affordable and Clean Energy – Encourages adoption of renewable energy through certification systems.



● Esyasoft UK

Primary Focus:

Modernizing utility infrastructure through smart grid and IoT solutions. Key Investments:

Deployment of IoT-enabled systems for energy management and distribution.

Integration of renewable energy into existing grids. I fuel-based vehicles.

Market Justification:

The UK's commitment to achieving net-zero carbon emissions by 2050 creates a strong demand for Esyasoft's smart grid solutions.

Alignment with Global Goals:



Udemy Training Partnership Established

We have established learning platform partnership with Udemy to upskill and cross-skill our UK associates to meet the future demands of key programmes.



On the path to achieving an AWS Accredited partner

We have established a partnership with AWS on technology consulting and software development on the back of the work we are doing at SGN. This will give Esyasoft a position in the AWS partners list for being a valuable Technology services provider.



Achilles Network Member and Accreditation maintained

We have maintained our accreditation for Achilles UVDB and expanded into the Achilles network community for more visibility into future opportunities across the customer landscape

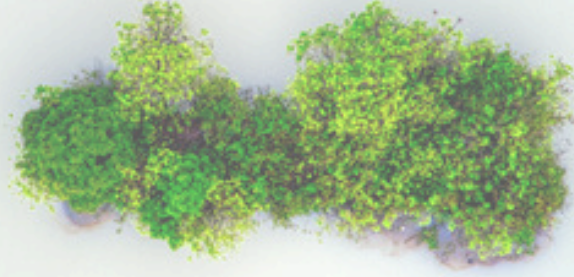


Cyber Essential Plus Accreditation

We are working to get cyber essentials plus accreditation for ESYASOFT UK business unit



KEY DRIVERS FOR INVESTING IN GREEN TECHNOLOGY



Global Climate Commitments:

Esyasoft's investments align with global climate targets

Market Potential:

Rapid urbanisation, regulatory support, and increasing demand for clean energy create a conducive market for green technologies.

Technological Innovation:

A strong focus on IoT, analytics & AI, and blockchain enables Esyasoft to develop and implement scalable, impactful solutions.

Corporate Vision and Mission:

Vision: To be the world's #1 Energy Transition company.

Mission: To touch 1 billion lives and reduce 10 billion tonnes of carbon.



Esyasoft Holding's investments in green technology demonstrate its unwavering commitment to advancing environmental sustainability.

Esyasoft is pivotal in addressing the world's most pressing climate challenges through innovative solutions, strategic collaborations, and alignment with global goals.

INDUSTRY EVENTS 2025



Driving Transformative Solutions and Global Partnerships
at the World Economic Forum 2025

DAVOS 2025

Esyasoft Holding Group CEO, **Mr. Bipin Chandra**, participated at **Davos 2025**, the World Economic Forum's annual gathering in Switzerland. He shared insights at the Executive Roundtable on Trustworthy AI with Tom Siebel, CEO of C3 AI, and Jim Snabe, Board of Trustees, on January 23, 2025.

In line with Esyasoft's commitment to sustainability, digital transformation, and responsible business practices, Mr. Chandra engaged with industry pioneers, policymakers, and thought leaders. As a participant in the United Nations Global Compact, Esyasoft continues to drive sustainable energy solutions and accelerate the energy transition through AI-powered technologies.

GLOBAL CEO SUMMIT 2025, BAKU

The **Global CEO Summit 2025 in Baku** was a powerful gathering of industry leaders, shaping the future of business through insightful discussions on leadership, AI, and digital transformation. As a company deeply invested in energy and technology innovation across the CIS region, Esyasoft Holding was honoured to play an active role in this influential event.

We are proud to share that our CEO of IntelliGrid, **Mr. Abdul Karim Sawan**, received the Outstanding Contribution as a Speaker award, recognizing our expertise in AI-powered solutions, smart grids and sustainable energy transformation.

He also joined the panel "**AI & Human-Centered Leadership: Bridging Technology and Humanity**" where he highlighted the balance between innovation and human leadership in an AI-driven world.



MAKE IT IN THE EMIRATES 2025

Esyasoft's debut at the event highlighted its AI-powered solutions, demonstrating the transformative role of AI and big data in reshaping electricity, water, and gas management.



Mr. Harjan Brand,
CEO, Float IoT

Mr Harjan shared insights on Digitizing water systems to reduce NRW and increase efficiency , demonstrating how our digital solutions are helping regulators to modernize their water networks. Identify inefficiencies, reduce NRW, and act based on data rather than assumptions.

ESYASOFT, MIITE 2025



Mr. Muhammed Arafath,
Executive Director, Emerging Tech and Strategy,
Esyssoft Holding

Mr Arafath shared insights on How Do We Move From Energy Transition Talk to Real Delivery , demonstrating how governments, utilities, and industries can move from ambition to delivery and build clean, resilient energy systems that work.

ESYASOFT AT CLIMATE INNOVATION FORUM 2025



Collaborating for a **Smarter, Decentralised Energy Future** - our presence at the forum reflected Esyssoft's core mission:

To enable a cleaner, more decentralised, and intelligent energy future through AI-driven grid technology.



At CIF2025, **Nigel Pocklington, CEO, Good Energy**

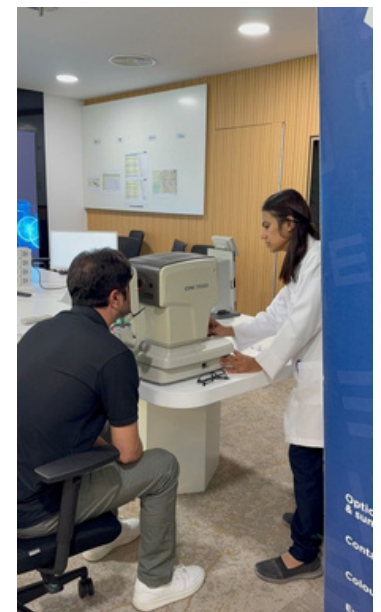
A key highlight was the panel discussion on *"Tripling Renewable Energy Capacity by 2030"*, featuring **Nigel Pocklington, CEO of Good Energy**, an Esyssoft Group company.

Mr Nigel shared powerful insights on how decentralised energy, AI-driven platforms, and smarter grid access can accelerate the cleanenergy transition.



The event brought together global climate leaders for engaging panel discussions, insightful dialogues and impactful networking sessions.

It served as a dynamic platform to drive collaboration and shape actionable strategies for a cleaner and smarter energy future.





Engage Consulting were proud sponsors of the Energy UK Annual Conference 2025, a flagship event that brings together leaders from across the GB energy sector.



EV Infrastructure and Energy Summit 2025

Grace Carroll represented Engage Consulting at the EV Infrastructure and Energy Summit 2025, speaking on a high-profile panel about Demand Side Response, and the 'new energy trilemma' of convenience, cost and control.



EVIE Awards

The same evening, Grace was invited to present at the EVIE Awards, where she handed out the Best Local Authority EV Strategy award to Supercharging the Midlands, a Midlands Connect project.





Baku Climate Action Week 2025

Abdul Karim Sawan, CEO of Esyasoft e-Mobility, join the speaker panel at Baku Climate Action Week 2025.

On the panel, Abdul Karim highlighted how integration of technology, policy, and operations is key to building efficient, resilient, and low-carbon measurable mobility systems.



World Utilities
Congress



27 - 29 MAY 2025 | ABU DHABI, UNITED ARAB EMIRATES

INNOVATION ROUNDTABLE

World Utilities Congress 2025

ARE UTILITIES
FULLY EMBRACING
THE AI OPPORTUNITY?

CONCLUSION:

A LEGACY OF INNOVATION AND RESPONSIBILITY

Esyasoft Holding stands as a pioneering leader in the global energy transition, combining cutting-edge technology with an unwavering commitment to sustainability, innovation, and ethical practices. Under the visionary leadership of Mr. Bipin Chandra, Esyasoft has not only expanded its presence across the globe but also cemented its position as a transformative force in the energy and technology sectors.

From driving digital transformation through AI-powered smart grid solutions to enabling clean mobility with EV infrastructure, Esyasoft continues to develop impactful solutions that align with its mission to reduce 10 billion tonnes of carbon emissions and positively impact 1 billion lives. Its global collaborations, strategic partnerships, and emphasis on sustainable development reflect its dedication to addressing some of the world's most pressing challenges.

Through initiatives such as the Esyasoft Graduate Program, industry-leading projects in UK, UAE, Azerbaijan, and India, the company has shown a relentless focus on empowering communities, fostering innovation, and creating long-term value for stakeholders. Recognition from Gartner and Global ESG awards further validates its impact and strategic foresight.

As Esyasoft looks to the future, it remains steadfast in its vision to lead the global energy landscape through responsible innovation, setting a benchmark for excellence, and leaving behind a legacy of sustainable growth, impactful solutions, and social responsibility.



Cheers!
